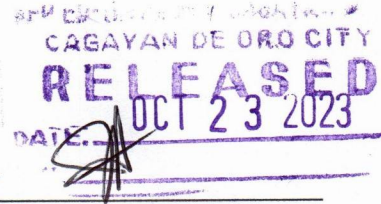




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

20 October 2023

OFFICE MEMORANDUM
No. 142 s.2023

TO: ROCHELLE A. LUZANO
EPS, LR Manager/ESP Coordinator

DEVELOPMENT OF POLICY GUIDELINES ON THE IMPLEMENTATION
OF DEPED TEACHES AND DEPED MENTORS

1. Pursuant to **Memorandum DM-CT-2023-318** titled **Development of Policy Guidelines on the Implementation of DepEd Teachers and DepEd Mentors** you are hereby directed to attend the activity on October 25-27, 2023, at Subic, Olongapo City and December 11-13, 2023, at Malvar, Batangas.
2. Travel expenses will be charged against BEC funds to be downloaded to the Schools Division Office (SDO), subject to the usual government accounting and auditing rules and regulations upon submission of required documents.
3. Service credits or compensatory time-off (CTO) shall be granted for working days that will fall on holidays or weekends in accordance with the CSC and DBM Joint Circular No. 2, s. 2004.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of age, gender and sexual orientation, disability, religion, and ethnicity.
5. Immediate compliance with this Memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

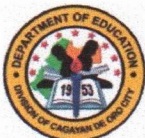
Encl.: As stated
To be indicated in the Perpetual Index
under the following subjects:

DEPED TEACHES

DEPED MENTORS

POLICY GUIDELINES

RAL-/OM- development of policy guidelines on the implementation of deped teaches and deped mentors
October 23, 2023



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Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO

107201

October 18, 2023

REGIONAL MEMORANDUM
 No. _____, s. 2023

**DEVELOPMENT OF POLICY GUIDELINES ON THE IMPLEMENTATION
 OF DEPED TEACHES AND DEPED MENTORS**

To: Schools Division Superintendents
 Assistant Schools Division Superintendents
 Chiefs of Curriculum Implementation Division
 School Head
 All Others Concerned

1. Regarding Memorandum DM-CT-2023-318 titled **Development of Policy Guidelines on the Implementation of DepEd Teaches and DepEd Mentors**, the following are the identified participants:

Activity	Date	Venue	Participant	Station
Online Consultative Conference on the Implementation of DepEd Teaches and DepEd Mentors	October 19-20, 2023	Online	May Edullantes Federico B. Araniego Jr.	Ozamiz City Division
Workshop on Refinement of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors	December 4-6, 2023	NEAP, Region IV B Malvar, Batangas	May Edullantes Federico B. Araniego Jr.	Ozamiz City Division
Workshop on the Development of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors	October 25-27, 2023	Within Region III, tentative Subic, Olongapo City	Rochelle Luzano	Division of Cagayan de Oro City
Workshop on the Finalization of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors	December 11-13, 2023	NEAP, Region IV B Malvar, Batangas	Rochelle Luzano Maria Eva Edon	Division of Cagayan de Oro City Division of Lanao del Norte



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2. Travel expenses shall be charged against BEC funds to be downloaded to the Schools Division Offices (SDOs), subject to the usual accounting and auditing rules and regulations.
3. Compensatory Time-Off (CTO) will be granted in lieu of workshop dates that will fall on holidays in accordance with DepEd Order No. 53 s 2003, Updated Guidelines on Grant of Vacation Service Credits to Teachers and CSC DBM Joint Circular Number 2, s 2015 Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees, respectively.
4. Attached is the Memorandum for the complete information.
5. This Office directs the immediate and wide dissemination of this Memorandum.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

RE: Development Of Policy Guidelines on the Implementation
of DepEd Teaches and DepEd Mentors.

CLMD/emerald